

About

Engineering Manager with Strong Leadership and Technical Skills with 10+ years of experience. I have a passion for learning and a track record of problem-solving. I commit to continuous improvement and ready to tackle new challenges.

Skills

People management, Team Leadership, Business Impac, Building teams from scratch, Product monetization, Delivery management, Problem-Solving, Strategic Planning, A/B-Experiments, PHP, Go, MySQL, MongoDB, Nginx, ScyllaDB, Laravel, Symfony, ElasticSearch, Redis, RabbitMQ, Jira, Bamboo, Confluence, OOP, Design Patterns.

Work experience

[“tele2.kz”](#), Financial Department's Technical Lead (2023 February - now)

- Conducted an audit of existing technical deficiencies in product and/or work processes within the IT department of the finance directorate.
- Implemented on-calls, increasing developers' involvement in various product services and reducing downtime.
- Developed a grading system for frontend developers.
- Organized the transfer of technical solutions from development teams to the company's information framework within its responsibility.
- Formulated architectural development plans for the directorate's products, incorporating best practices.
- Gathered data to launch a new technical team, resulting in a 40% reduction in manual work for several employees.
- Organized a quiz-club for my colleagues with the total number of participants more than 150 people.
- Participated in a panel discussion at Codefest Almaty 2023.

[“Kolesa Krisha Market”](#), Engineering Manager of Monetization team (2018 February - 2022 December)

[“Kolesa Krisha Market”](#), Kolesa department, Backend Engineer (2017 May - 2018 February)

Kolesa is the largest car classified in the Kazakhstan market. The platform helps to find, sell or buy any stuff related to cars. Also, the platform allows you to get a loan to buy a car.

- Designed and developed a tool for providing A/B tests on websites and mobile applications
- Migrated website of online newspaper to a new framework
- Implemented more than 100 A/B tests
- Managed a team of 4-10 cross-functional- and QA-engineers
- Was responsible for payment services and promotions (KPI of my team - revenue, ARPPU, growing by up to 40% year-over-year since)
- Implemented integration with different payment providers
- Designed a microservices for scheduled payment services
- Released a system for localized push notifications based on a previous user experience
- Technology stack: PHP, Go, MySQL, MongoDB, Nginx, ScyllaDB, ElasticSearch, Redis, RabbitMQ
- Working processes: Bamboo, JIRA, Stash, Confluence

[“Strong Soft”](#), Bookmaking Department, Web-Developer (2016 September - 2017 May)

- Implemented SPA for decreasing load to the servers up to 20%
- Designed a back-office system for bookmakers

[“Open Technologies Group”](#), Backend Engineer (2014 August - 2016 August)

- Was responsible for a back-office system of call centers of the egov.kz (Electronic government of the Republic of Kazakhstan) and kazpost.kz (biggest postal service in Kazakhstan)
- Designed and developed a system for calculating the average KPI of call centers operators

[“KAZNET Media”](#), Backend Engineer (2013 April - 2014 August)

- Developed a website that win a local IT award - proza.kz, the website for a writers
- Released a system of promotions during the WC-2014 that increased Dwell Time by 37%
- Managed a team of 4 web-developers

[“Social business network exebiz.ru”](#), QA Engineer (2011 December - 2013 March)

- Implemented automating testing tool - Selenium IDE

Achievements

- Through my leadership and support, each team member was promoted by 2-3 grades within our grade system.
- Organized a quiz club inside of “Kolesa Krisha Market”
- Was a compere and organizer of the biggest IT online-conference in Middle Asia - Kolesa Conf
- Prepared more than 10 colleagues for a successful presentation at the conference

Education

BS in Computer Hardware and Software, Pavlodar State University, Kazakhstan, Pavlodar, 2013

Visa situation

Located in Kazakhstan, citizen of Kazakhstan, need visa and help with relocation.